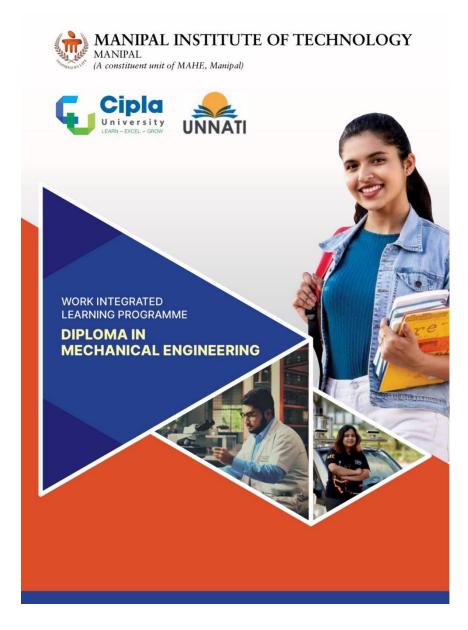
## UNNATI (Work Integrated Learning Program): Diploma in Mechanical Engineering for Employees of CIPLA Ltd.

UNNATI (Work Integrated Learning Program) was launched online under the initiative of Dept. of Mechanical & Industrial Engg. on the 27th March 2023 for the employees of CIPLA to pursue 'Diploma in Mechanical Engineering' course. The Diploma will be awarded to the employees on completion of six semesters of onsite/online/ student directed learning. Classes will be held during weekends and is structured in such a way that the entire course will be completed in three and half years. Faculty of various departments of MIT will teach the course modules, including laboratory courses.



Initial batch of sixty students are expected to enroll for the course. Necessary approvals are obtained from AICTE to run the program. Student's will be selected by CIPLA based on a screening test and the first batch of students will be from the Goa facility of CIPLA. The soft launch of the course on 27th March 2023 was a culmination of the efforts put in by the team from MIT Manipal and the team from CIPLA over the last one year. During the launch, Global executive from CIPLA spoke about the need for such a program to develop the core skills of their employees so that they can contribute in their respective domain. He also stressed the need for such a program for employees to give them a growth path in their career. Their shop floor and HR executives spoke about having such an aspirational program for their employees and they were all looking forward for such a program. MAHE management spoke about the university priorities in industry-institute interaction and the commitment to upskilling and reskilling the students, being one of the objectives of the National Education Policy. MAHE welcomed such a program so that the faculty can also interact with industry personnel for further research and collaboration across various disciplines. A MOU has been signed between MAHE and CIPLA to formalize the relationship.



MAHE officials and MIT faculty associated with the programme

The orientation programme for the first batch of students was scheduled on 28th July 2023 following which the classes will commence from the 29th July 2023. The orientation programme will be held at the CIPLA Academy in Verna, Goa. The Diploma in Mechanical Engineering is a collaborative effort between various departments of MIT, with the Department of Mechanical and Industrial Engineering taking the lead. The departments of Biotechnology, Computer Science and Engineering, Chemical Engg., Chemistry, Humanities and Management, Instrumentation and Control Engg., Mathematics, Mechatronics and Physics are contributing to the success of the programme.